

Vacancy Announcement VA21P144V01

Internship

Project: “Information measures and capacity building on asylum, legal and irregular migration in Afghanistan, Iraq and the Western Balkans (IKAM)”

Posting Date:	15th September 2021
Deadline for Applications:	30th September 2021
Duty Station:	Vienna, Austria
Start Date:	15th October 2021
Contract Duration:	3 Months
Type of Post:	Internship

Organisational Overview:

The International Centre for Migration Policy Development (ICMPD) is an international organisation tasked with promoting innovative, comprehensive and sustainable migration policies. With 18 Member States and active in more than 90 countries worldwide, ICMPD takes a regional approach in its work to create efficient cooperation and partnerships along migration routes. The organisation’s greatest assets are its 380+ staff members, who personify its values of commitment, integrity, partnership, respect, and innovation in actions and decisions.

Project Overview:

ICMPD is inviting all interested candidates to apply for the Research Unit Intern position for the project “Information measures and capacity building on asylum, legal and irregular migration in Afghanistan, Iraq and the Western Balkans (IKAM)”. The project’s overall objective is to provide impartial information about the risks and consequences of irregular migration and options for legal forms of movement – e.g. labour and educational migration or family reunification, and counteract misinformation. It aims to inform potential migrants, members of vulnerable groups, and people in transit about the legal, social and economic realities of life in Europe and the possibility of voluntary return.

The IKAM project also comprises a research study, “Analysis of the linkages between protection, development opportunities and decisions about irregular onward movement”. The IKAM study reviews existing scientific explanations of destination country selection by migrants with a specific focus on the linkages between decision making on target countries and migration routes and the migration governance systems in the WB countries. The research focus lies on Bosnia and Herzegovina (BIH), North Macedonia (NM) and Serbia – transit countries with the most significant number of people on the move. The aim is to understand the following two perspectives: 1) Migrants’ motivation, expectations, choice of destination, and 2) State characteristics and functioning of relevant migration governance systems.

Job Description:

The intern provides support to the work of the IKAM team based in ICMPD’s HQ in Vienna, Austria, under the direct supervision of the Head of Research Unit and Leading Researchers that monitor, evaluate, guide and provide professional development.

The Internship is conceived as a full-time entry-level short-term opportunity for people interested in preparing for a career in research/or policy in international settings.

On the one hand, students and young professionals will gain direct and unique experience in the implementation of a research study that is part of a larger project on irregular migration, funded by the Austrian Ministry of Interior and the European Union (AMIF). On the other hand, the IKAM team will benefit from the knowledge and personal experience of the interns to support project activities.

The IKAM research study contains a quantitative and qualitative component, secondary literature, and policy document analysis. The successful candidate will primarily work on the qualitative data analysis that includes empirical material collected through interviews with migrants and experts in BIH, NM and Serbia. However, they will also engage in the implementation of all research activities, including supporting the research team in conducting desk research and/or preparing policy brief and summarising findings for the final report.

Tasks and Responsibilities:

- Research support with qualitative analysis of the interview material – sorting & classifying data, developing codes and data coding with MAXQDA software
- Preliminary summarising and drafting interview findings
- Conducting desk research on the topic of irregular migration in the context of WB and other countries covered by the IKAM project
- Following the media & providing short summaries on NGO & media reports discussing the ongoing situation in WB and EU's external borders concerning irregular migration.

Key Results:

- The project team benefits from support for its various activities.
- The intern understands ICMPD, its mandate and research and policy practice.
- The intern learns the development of project implementation techniques and skills in a leading international organisation specialised in promoting innovative and sustainable migration policies.
- The intern benefits from a structured mentorship opportunity.
- The intern has a strengthened understanding of migration and development issues, EU Institutions, migration governance in Western Balkans and the Research Unit's work in the ICMPD's HQ in Vienna.

Incumbent Profile:

- Knowledge of/or strong interest in learning about irregular migration and the Western Balkan migration governance.
- Ability to work well in a group as well as independently/remotely.
- Good analytical and drafting skills.
- Good organisational skills.
- Proficiency in German and English. Proficiency in other languages is an asset.

Corporate Qualifications:

- University degree (BA) in social sciences (sociology, political science, social anthropology, European studies, development studies or other related fields).
- Experience of working within an ethnically diverse and fast-paced environment.

- Experience in the field of research and qualitative methodological approaches as well as data software analysis (e.g. MAXQDA). Experience with quantitative data analysis is an asset.
- Computer proficiency.

Compensation:

ICMPD offers a monthly fee of EUR 500, 00, and will provide accident insurance for the duration of the internship. However, travel expenses will not be reimbursed and Health insurance is the responsibility of the incumbent. The internship does not constitute a commitment to future employment with ICMPD.

PLEASE NOTE: An intern is not a staff member of ICMPD. An intern who is a non-citizen of the country in which the duty station is situated is responsible for obtaining any necessary visas and for complying with local laws regarding registration with the local authorities.

Application Procedure:

Interested candidates are requested to submit their application in English through the ICMPD expert roster at <https://expert-roster.icmpd.org/current-vacancies/> by midnight (CET) of the closing date specified above. For this purpose, candidates will first need to register with the ICMPD website. Once the relevant data has been entered, candidates will be able to apply for vacancies.

All applicants are encouraged to apply as soon as possible after the vacancy has been posted and well before the deadline stated above. Applications received after the published deadline, and offline applications submitted via email, fax or post, will not be considered.

Due to the high volume of applications, only short-listed candidates will be contacted and applicants are expected to be available for a personal/telephone interview.

In the event of a technical issue with your application, please email recruitment@icmpd.org.

General Information:

ICMPD retains the discretion to re-advertise the vacancy or to cancel the recruitment. Selected candidates will have to provide a signed statement of exclusivity and availability, as well as evidence supporting the educational and professional experience record as per their application.